



Application for Employment

Arps Dairy, Inc. is an equal opportunity employer. Arps Dairy, Inc. does not discriminate in employment with regard to race, color, ancestry, national origin, citizenship, sex or gender, pregnancy, gender identity or expression, sexual orientation, religion, age disability, genetic information or condition, military or veteran status, or any other characteristic protected by applicable federal, state, or local laws and ordinances. Equal opportunity applies to all terms and conditions of employment, including hiring, placement promotion, termination, layoff, recall, transfer, leave of absence, compensation, and training.

Please complete the application in full and legibly – incomplete information could disqualify you from further consideration.

Name: First	Middle	Last	Date
Address:			
City	State	Zip	
Email Address:			Phone Number

Are you eligible to work in the U.S.? Yes No

Are you at least 18 years or older? Yes No
(if no, you may be required to provide authorization to work)

Have you ever been terminated from employment or asked to resign by an employer? Yes No

If yes, please provide company name(s) and details:

Can you work any shift? Yes No

If no, please explain:

Can you work overtime, including weekends? Yes No

Date you are available to start: _____

Position applying for: _____

Hourly rate/salary desired: _____

Are you currently employed? Yes No

If yes, may we inquire of your present employer? Yes No

How did you hear about Arps? Walk-in Company Website Indeed Employee Referral

If an employee referral, who referred you? _____

Have you ever worked for Arps before? _____ Yes _____ No

If yes, list dates employed: _____

Do you know anyone who works for Arps? _____ Yes _____ No

If yes, who? _____

Name of School	Location: City & State	Degree Received	Graduate?
High School			
College / University			
Graduate / Professional			
Other (Vocational, etc.)			

Do you have any special skills, experience and/or training that would enhance your ability to perform the position applied for? If yes, please explain.

Employment History

Include your last seven (7) years of employment history, including periods of unemployment, starting with the most recent and working back. Note: incomplete or inaccurate information could disqualify you from further consideration.

Employer/Company Name	
Address	
Supervisor Name:	Phone Number:
Dates of employment: From: _____ To: _____	
Job Title / Duties	

Reason for Leaving

Employer/Company Name

Address

Supervisor Name:

Phone Number:

Dates of employment:
From: To:

Job Title / Duties

Reason for Leaving

Employer/Company Name

Address

Supervisor Name:

Phone Number:

Dates of employment:
From: To:

Job Title / Duties

Reason for Leaving

References

Please provide the name of three people not related to you, whom you have known for at least three years that can speak about your work performance.

Name	Relationship	Phone/Email
1.		
2.		
3.		

Applicant Statement

Please read carefully before signing.

I certify that all information I have provided in order to apply for and secure work with Arps Dairy, Inc. (Company) is true, complete, and correct.

I expressly authorize, without reservation, the Company, its representatives, employees, or agents to contact and obtain information from all references (personal and professional), schools, public agencies, licensing authorities and educational institutions and to otherwise verify the accuracy of all information provided by me in this application, resume, or job interview. I waive any and all rights and claims I may have regarding the Company, its agents, employees, or representatives, for seeking, gathering and using truthful and non-defamatory information, in a lawful manner, in the employment process and during the employment relationship, and all other persons, corporations or organizations for furnishing such information about me.

These investigations include, but may not be limited to, current employer checks, former employer reference checks, personal reference checks, criminal record checks, drug testing, education records, credit bureau reports, financial institution account verification checks, investigation review of all internet and web postings and comments made by me, physical examinations, and a review of my driving record if I am applying for a position that involves driving.

I authorize the Company to conduct these investigations to obtain any requested information, and to update this information, and to investigate all statements made by me in this application. I direct current and former employers, all references, individuals, organizations, and all applicable government agencies to respond to questions concerning my application for employment. I understand that the information released or provided is for business use by the Company and may be disclosed to third parties as necessary in the conduct of its business. If I am hired, I authorize the Company to supply my employment record, in whole or in part, to any prospective employer, government agency, or other party with a legal and proper interest. I release the Company, these parties, and any individual, including record custodians, from any and all liability for any damage that may result from furnishing the requested information or any of my personal records.

I understand that this application remains current for 60 days. At the conclusion of that time, if I have not heard from the Company and still wish to be considered for employment, it will be necessary for me to reapply and complete a new application.

If I am hired, I understand that I am free to resign at any time, with or without cause, and with or without prior notice, and the Company reserves the same right to terminate my employment at any time, with or without cause and with or without prior notice, except as may be required by law. This application does not constitute an agreement or contract for employment for any specified period or definite duration. I

understand that no supervisor or representative of the Company is authorized to make any assurances to the contrary and that no implied, oral, or written agreements contrary to the foregoing expressed language are valid unless they are in writing and signed by the Company's Owner/President/Chief Operating Officer.

I also understand that if I am hired, I will be required to provide proof of identity and legal authorization to work in the United States and that federal immigration laws require me to complete a USCIS Form I-9 in this regard.

I am not subject to a covenant-not-to-compete agreement, or any other work restricting agreement. I agree to indemnify and hold the Company harmless for any damages and legal expenses in the event that this representation and warrant is or becomes false. I agree not to use any confidential or proprietary information from prior employment in my employment with the Company and agree not to disclose any information I am contractually or otherwise legally bound to keep confidential.

I understand that any information provided by me that is found to be false, incomplete, or misrepresented in any respect, will be sufficient cause to (i) eliminate me from further consideration for employment, or (ii) may result in my immediate discharge from the Company's services, whenever it is discovered.

DO NOT SIGN UNTIL YOU HAVE READ THE ABOVE APPLICANT STATEMENT.

I certify that I have read, fully understand, and accept all terms of the foregoing Applicant Statement.

Signature of Applicant

Date